## **Environment-Health-and-Safety-Policy**

We at Deki Electronics Limited, NOIDA, manufacturers of Plastic Film Capacitors in India

are committed to manage our operations using principles of sustainable development to minimize impact on environment, protect health & safety of our employees and concerned people who may be affected by operations and continually improve EHS management and performance by:

- Complying with applicable environmental, Occupational health & safety legislation and requirements of interested parties.
- Protecting the environment by leveraging the 3R (reduce, recycle, reuse) principle to Ocnserve resources such as power, diesel, chemicals, compressed air & water.
- o Minimize solid waste and emission of volatile compounds.
- o Reuse and recycle packaging materials
- Ensuring safe handling, storage & disposal of all the inevitable wastes including E-Waste.
- Using principles of inherent safe design, proactively control risks in operations and improve the safety culture to achieve zero accidents, zero occupational illnesses and zero incidents of property damage.
- Applying EHS standards and guidelines; provide the necessary resources, training and education to all employees and associates.
- Reviewing periodically the EHS policy & system to ensure relevancy & appropriateness to the organization.

This policy has been made available to the public by displaying the same on website and outside the factory main gate.