<u>RBA Code of Conduct</u>

Deki is committed to the industry best practices in worker safety and fairness, environmental responsibility, business ethics, integrity and efficiency and requires the same of all of its business partners to adhere to the Responsible Business Alliance (RBA) Code of Conduct .

Link to know more about RBA Code of Conduct : <u>http://www.responsiblebusiness.org/code-of-conduct/</u>