

Conflict Minerals Policy

In the Democratic Republic of the Congo (DRC) or adjoining countries, the mining of minerals used to produce tantalum, tin, tungsten and gold (known as 3TG minerals) has been linked to funding armed groups engaged in violent conflict in the DRC region.

As set forth in the Company's policy, Deki recognizes that we have an opportunity to promote human rights where we can make a positive contribution and to operate in compliance with all applicable laws wherever we do business. That responsibility includes compliance with the law to prevent the use of certain minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo and adjoining countries.

Deki does not directly purchase any conflict minerals from any source and does not knowingly procure any product containing conflict minerals from the Conflict regions and expects all suppliers of raw materials to:

- Comply with the Electronic Industry Citizenship Coalition Code of Conduct.
- Adopt a conflict minerals policy aligned with our policy.
- Suppliers of metals used in the manufacture of Deki products must demonstrate that they understand and support Conflict Mineral rules & guidelines and will not knowingly procure specified metals that originate from the Conflict Region.
- Provide periodical declaration regarding compliance to the requirements of avoiding conflict minerals.

This policy is communicated to all suppliers through either purchase agreements or purchase order terms and conditions.

**Sd/
Vinod Sharma
Managing Director
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